

# THE COTSWOLD PLAYERS

## CODE OF CONDUCT FOR ADULT MEMBERS

The Cotswold Players will not discriminate against anyone joining on the grounds of their gender, race, ethnic or national origin, marital status, age, sexual orientation, religion or political beliefs, disability or socio-economic status, nor will it tolerate any form of discrimination by a member against another member, or against users or audiences of the Cotswold Playhouse on these grounds. It is the duty of all members to ensure that they comply with this policy.

The Society will ensure that:

- members observe the standards outlined above;
- bullying is not accepted or condoned;
- action will be taken to stop any inappropriate verbal or physical behaviour;
- it holds a register of every member involved with the society and retains a contact name and number close at hand in case of emergencies;
- a Safeguarding Officer is in post to whom any complaints or requests for advice or support can be made by anyone feeling that they are the victim of harassment;
- any allegations of inappropriate behaviour will be investigated and action taken as appropriate;

Members are required to:

- treat other members and the public with respect at all times, recognizing that what is acceptable to one person may not be acceptable to another;
- avoid inappropriate behavior such as insensitive jokes, unnecessary body contact, displays of sexually offensive material, and the use of abusive, threatening or insulting language;
- behave responsibly, following reasonable instructions which may be given to them by the director, stage manager or chaperone;
- observe the Society's Images Policy and under no circumstances take photographs in changing rooms;
- use discretion before posting any images on social media, always bearing in mind the Society's Images Policy.