

# THE COTSWOLD PLAYERS

## SAFEGUARDING ADULTS POLICY

The Policy relates to the safeguarding of vulnerable adults who may be at risk. An adult at risk of abuse may:

- have an illness affecting their mental or physical health
- have a learning disability
- suffer from drug or alcohol problems
- be frail
- lack capacity

Potential risks include:

- sexual harassment, abuse and exploitation
- neglectful treatment
- physical or emotional abuse
- bullying or harassment
- health & safety issues

The Cotswold Players recognise the need to treat people with respect and fairness, providing support where required. The Cotswold Players aim to:

- promote good practice and work in a way that can prevent harm, abuse and coercion from occurring;
- ensure that any allegations or suspicions of abuse are dealt with appropriately and the person affected is supported;
- stop that abuse occurring.

The Policy applies to all members of the Cotswold Players. In order to implement the Policy, the management committee will:

- ensure that all members are familiar with this policy and procedures;
- check that people are suitable to act in their roles by the requirement of DBS checks for designated positions;
- set out risks and how they will be managed;
- require members to subscribe to the Cotswold Players' Code of Conduct;
- require members to follow the organisation's Health & Safety and Images Policies;
- provide regular updating for members in Safeguarding Policy and Procedures;
- review policy and procedures annually.